Town of New Castle Trustees of Trust Funds Meeting Minutes September 6, 2022

Location: Town Hall (in person) 10:00 AM

Present: Tim Driscoll, Jim Wilbur, Dave Fitts, Ruth Zikaras, Julia Thomas

- 1. Chairman Tim Driscoll called the meeting to order at 10 AM.
- 2. Tim Driscoll moved to approve the minutes of TOTF held on June 14, 2022. Motion was seconded by Jim Wilbur. All approved.

3. Investment and Financial Report

- a. Jim presented a Trust Fund Summary of Receipts and Disbursements for the Fiscal year ended June 30, 2022. (Exhibit 1). He reviewed the receipts and disbursements, to and from, the various accounts listed. Jim noted that the information is in summary form, the information presented in the MS 9 and MS 10 filed with the State. A discussion concerning the overall loss of the principal value of the funds totaling \$41,405.87 with nearly half accounted for loss of market value in the three funds (Cemetery, Library and Marchand) which are invested in common trust funds which hold equity securities. The balance of the loss in part is due to the interim valuation of short term fixed income securities which pay interest at the end of the term.
- b. Jim presented a second spreadsheet (Exhibit 2) in similar form reporting Receipts and Disbursements from July 1, 2022 through September 6, 2022. He reviewed the information presented and a discussion followed.

4. Investment Policy Approval

Tim reminded the Committee that we were required by law to approve annually the TOTF Investment Policies for Capital Reserve Funds and Trust Funds. A copy of those policies prepared by Cambridge Trust for FY 2022 and approved by the Committee at a previous meeting are on file with TOTR records held by the Town Clerk. After discussion and

UPON MOTION made by Tim and seconded by Dave, the Investment Policies for FY 2022 referred to in the previous sentence are hereby approved without modification to be the Investment Policies for the Capital Reserve Funds and Trust Funds for the current fiscal year ending June 30, 2023. (Exhibits 3 & 4)

5. Other Business

- a. There was a brief discussion of the TOTF Reference Manual prepared by Jim and there was a consensus that it would be a valuable resource for current and future members of TOTF. As the manual is itself a compendium of state law, regulations and acceptable practices for TOTFs, it was agreed that manual would be for committee use only.
- b. It was noted that the New Castle website as it relates to TOTF needs to be updated to include the current members and alternates, the approved minutes of TOTR meetings and the current TOTR Investment Policies. Tim agreed to make arrangements to to update the website.

6. Next Meeting.

Tuesday, December 13, 2022 10 AM at Town Hall.

7. Adjournment

Upon motion made and seconded the meeting was adjourned at 11: 15.

Respectfully submitted,

David W. Fitts, Secretary

Exhibit 1

Town of New Castle, NH Trust Funds Summary Statement of Receipts and Disbursements For the Fiscal Year Ended June 30, 2022

PRINCIPAL	BAL	. 6/30/21	R	ECEIVED	GAI	NS/LOSSES		(DIS	BURSED	ВА	L. (5/30/22
Cemetery	\$	266,977.35	\$	-	\$	(17,047.24)			\$	-	\$ \$		49,930.11 12,751.55
	\$	13,536.41	\$	-	\$	(784.86)			\$	-	\$		11,490.30
Library	\$	11,935.38	\$	221.19	\$	(666.27)			\$	-			31,861.96
Marchand	\$	7,947.18	\$2	60,950.00						(37,035.22	ڊ (S		16,463.05
Sidewalk aka Safepath	\$	12,340.00	\$	4,515.00	\$	(391.95)			\$	-			137,300.73
Transporation Improvement	\$	240,000.10	Ś	· -	\$	(3,431.97)			•	(99,267.40			20,525.01
Road/Streets	\$	11,035.43	\$	10,000.00	\$	(510.42)			\$	-	\$		156,258.42
School Buildings & Grounds	\$	140,006.22	Ś	20,000.00	\$	(3,747.80)			\$	-	\$		0.08
School Tuition	\$	0.08	\$	-					\$	-	\$		84,100.11
Sewer	\$	87,251.51	Ś	_	\$	(3,151.40)			\$	-			•
Special Education		171,583.52		30,000.00	\$	(3,881.08)				(35,369.84			162,332.60
Government Buildings & Facilities	\$	6,005.98		125,000.00	\$	(3,056.40)			\$	-			127,949.58
Vehicle & Equipment		136,788.40	\$	_	\$	(2,406.01)			\$	(43,886.9	3) :		90,495.46
Water	\$		\$	_	\$	(987.52)			\$	(16,291.9			40,935.60
WSC Sewer Capital Reserve	\$	58,215.02			\$	(1,342.95)			\$	-		\$	56,157.06
WSC Water Capital Reserve	\$	57,500.01	\$	-	Ą	(1,5 12100)							
TOTAL PRINCIPAL	\$	1,221,122.59	\$	450,686.19	\$	(41,405.87)			\$	(231,851.2	9)	\$1,	398,551.62
INCOME						INCOME		FEES	D	ISBURSED	1	3AL	. 6/30/22
		AL. 6/30/21			ć	5,906.79	\$	(3,615.74)				\$	55,117.18
Cemetery	\$				\$	299.47	\$	(183.33)				\$	756.15
Library	\$				\$	264.55	\$	(161.91)	Ś	(221.3	9)	\$	418.95
Marchand	\$				\$	6.10	\$	(20210-)	,	•		\$	1,016.75
Sidewalk aka Safepath	\$				\$	20.69	Ą					\$	31.98
Transporation Improvement	\$				\$	215.86						\$	7,132.38
Road/Streets	\$				\$	31.02						\$	955.93
School Buildings & Grounds	\$	924.91			\$							\$	1,466.44
School Tuition	. \$		}		\$	230.15						\$	-
Sewer	Ş	-				101.00						\$	48,525.73
Special Education	5	48,331.47	7		\$							\$	1,001.45
Government Buildings & Facilitie	es S	760.30)		\$							\$	677.98
Vehicle & Equipment		\$ 495.00)		\$							\$	10,760.62
Water		\$ 10,554.99	3		\$							\$	623.87
WSC Sewer Capital Reserve		\$ 551.18	3		\$							Ś	360.76
WSC Water Capital Reserve		\$ 277.9	9		Ş	82.77						•	
TOTAL INCOME		\$ 125,074.2	3	\$ -	Ş	7,954.11	\$	(3,960.98	()	\$ (221	.19)	\$	128,846.17
TOTAL TRUST FUNDS		\$ 1,346,196.8		\$ 450,686.1	.9 .	(33,451.76)	\$	(3,960.98	3)	\$ (232,072	.48)	\$	1,527,397.79

Exhibitz

Town of New Castle, NH Trust Funds Summary

Statement of Receipts and Disbursements For the Fiscal Year Ended June 30, 2023

September 6, 2022 Update

PRINCIPAL	BALANCE		RECEIVED	GAII	NS/LOSSES		DISBURSED	E	BALANCE
PRINCIPAL	6/30/22			\$	-				YTD
	The state of the s	\$	_	\$	-		\$ -	\$	249,930.11
Cemetery			_	\$	_		\$ -	\$	12,751.55
Library	\$ 12,751.55		_	\$	_		\$ -	\$	11,490.30
Marchand	\$ 11,490.30		- 000 00	۶ \$	_		\$ -	\$	236,861.96
Sidewalk aka Safepath	\$ 231,861.96		5,000.00	۶ \$	_		\$ -	\$	16,463.05
Transporation Improvement	\$ 16,463.05		-	\$	_		\$ (116,581.00)	\$	20,719.73
Road/Streets	\$ 137,300.73		-	\$	_		\$ -	\$	20,525.01
School Buildings & Grounds	\$ 20,525.01			\$	_		, \$ -	\$	156,258.42
School Tuition	\$ 156,258.42 \$ 0.08			\$	_		\$ -	\$	51,300.08
Sewer	\$ 0.08 \$ 84,100.11	•		\$	_		\$ -	\$	84,100.11
Special Education				\$	_		\$ (44,000.00)	\$	118,332.60
Government Buildings & Facilities	\$ 162,332.60			\$	_		\$ -	\$	127,949.58
Vehicle & Equipment	\$ 127,949.58			\$	-		\$ (37,000.00)	\$	76,495.46
Water	\$ 90,495.46	-		\$	_		\$ -	\$	40,935.60
WSC Sewer Capital Reserve	\$ 40,935.60			۶ \$	_		\$ -	\$	56,157.06
WSC Water Capital Reserve	\$ 56,157.06	\$		Ą			•	\$	-
TOTAL PRINCIPAL	\$ 1,398,551.62	. Ś	79,300.00	\$	-		\$ (197,581.00)	\$1	1,280,270.62
TOTAL PRINCIPAL	\$ 1,000,001		,						
INCOME									
	BALANCE								BALANCE
	6/30/22				INCOME	FEES	DISBURSED		YTD
Court share!	\$ 55,117.18	3		\$	298.00	\$ (291.52)		\$	55,123.66
Cemetery	\$ 756.1			\$	15.11	\$ (14.78)		\$	756.48
Library	\$ 418.9			\$	13.60	\$ (13.31)		\$	419.24
Marchand	\$ 1,016.7			\$	1.81	\$ -		\$	1,018.56
Sidewalk aka Safepath	\$ 31.98			\$	2.85	\$ -		\$	34.83
Transporation Improvement	\$ 7,132.3			\$	22.90	\$ -		\$	7,155.28
Road/Streets School Buildings & Grounds	\$ 955.9			\$	3.71	\$ -		\$	959.64
	\$ 1,466.4			\$	27.22	\$ -		\$	1,493.66
School Tuition	\$ 1,400.4	-		\$	-	\$ -		\$	
Sewer Special Education	\$ 48,525.7	3		\$	22.89	\$ -		\$	
Government Buildings & Facilities				\$	20.77	\$ -		\$	1,022.22
	\$ 677.9			\$	22,20	\$ -		\$	
Vehicle & Equipment	\$ 10,760.6			\$	11.24	\$ -		\$	
Water	\$ 10,700.0			\$	7.17	\$ -		\$	
WSC Sewer Capital Reserve	\$ 360.7			\$	9.75	\$ -		\$	370.51
WSC Water Capital Reserve	7.00.7	9		7					
TOTAL INCOME	\$ 128,846.1	7	\$ -	\$	479.22	\$ (319.61)		\$	
TOTAL TRUST FUNDS	\$ 1,527,397.7		\$ 79,300.00		479.22	\$ (319.61)	\$ (197,581.00)	\$	1,409,276.40
TOTAL TROST FORDS	· · · · · · · · · · · · ·								



Exhibit 3

PRIVATE BANKING WEALTH MANAGEMENT

INVESTMENT POLICY STATEMENT December 7, 2021 DATE: ACCOUNT NUMBER: ACCOUNT NAME: Town of New Castle, NH - Capital Reserves X UPDATED: INITIAL: The purpose of this investment policy statement is to establish a clear understanding between the authorized signatory(ies) Town of New Castle, NH Trustees of Trust Funds Cambridge Trust Company regarding investment goals and objectives as well as risk tolerance. This Investment Policy Statement is intended to reflect the client's current situation and will be periodically reviewed and updated to reflect any changes. There is no guarantee that a certain level of return or income will be attained. Time Horizon Time horizon is defined as the amount of time assets will be invested in securities other than cash equivalent mutual funds. Generally, the longer a client's time horizon is, the greater the probability of growth because there is sufficient time to recoup losses resulting from a market downturn. For the purposes of investing this portfolio, the client's time horizon is: Long term (+7 years) Intermediate term (3-7 years) Short term (1-3 years) Taxes Non-Taxable Taxable Taxability of account: State of residence? Client's marginal tax bracket? Approximate annual capital gains limit/budget, if any*? *An actively managed portfolio will generally incur realized gains of +/- 10% of market value annually depending on market conditions. Gains may be higher due to specific portfolio considerations such as the transition of concentrated holdings, etc. Restrictions on annual realized capital gains should be documented in this section. Remittances Monthly Quarterly JAJO FMAN MISD Other_ Remit net income on _____ (day recurring payment is to be made) Remit a fixed amount of \$_____ on ____ (day recurring payment is to be made) Make payments from income and/or principal as I direct in writing (Requests for payments to a third-party must be made or confirmed in writing Make payments from income and/or principal directly to me or a deposit-account in my name, as I request verbally, and as authorized by Blanket Authorization Letter. 4. Restrictions/Retentions(must check yes or no) \boxtimes No * Yes Does the account hold Cambridge Bancorp (CATC) stock? Will the account hold any client-directed equity position > 10% of asset class? X No * Yes \bowtie No * Yes Are there any other specific assets the client directs us to retain? *If answering Yes to any of the above, please complete Section 9 "Directed Holdings". Unless client directed, nonstandard legacy positions will be trimmed over time in order to manage gains appropriately. Positions that will be

held >10% due to gains should be included in Section 9.

PRIVATE BANKING WEALTH MANAGEMENT

	Are there any other trade or account restrictions? If Yes, please list below	Yes	□ No
5.	Other Are there any other unique needs or considerations?		
6.	Investment Risk Profile Historically, market returns have shown that there is a relationship between the of return earned over the ing term. Generally, the greater the risk taken, the h	amount of risk i	taken and the level potentially earned.
	The descriptions below center on the stock/bond mix that will comprise the morpholies also have the ability to allocate 0-10% of the overall portfolio into spece other unique opportunities as identified and recommended by the Cambridge I is not limited to, diversifying assets such as gold and commodities. During time the target to stocks and/or bonds will be adjusted accordingly.	rust team. This	could include, but
	The client risk profile is: New Profile is: Risk Averse – All Bonds and Cash: Investors who prefer to take the least a portfolio of assets that are expected to experience relatively fewer market value portfolios. The potential for growth is limited. Portfolios in this category are equivalents. While the volatility will be low and there is a greater emphasis on potential for total return is less.	typically 100% it	bonds and cash
	• The benchmark will be 100% bonds and cash, see appendix for further Conservative ("30/70"): Investors who are willing to take a small amount prefer small market value fluctuations. The potential for growth may be littypically 20-40% stocks and 60-80% bonds and cash equivalents. This objects generation with minimal exposure to stocks.	of risk in their p	2 HI and careford
	• The benchmark will be 30% stocks and 70% bonds and cash, see app	mall amount of	risk in their portfolios
	but who still prefer small market value fluctuations. The potential for grow category are typically 30-50% stocks and 50-70% bonds and cash equivalents. on income generation with minimal exposure to stocks. • The benchmark will be 40% stocks and 60% bonds and cash, see approximately approximate	Tins objective p	weep 8 t
	i he benchmark will be 40% stocks and 50% 25%		



INVESTMENT POLICY STATEMENT

Balanced ("50/50"): Investors who are willing to take moderate risk in their portfolios but who still prefer somewhat smaller market value fluctuations. The potential for growth is possible but the bulk of the portfolio is dedicated to assets with a more stable value over time. Portfolios in this category are typically 40 60% stocks and 40-60% bonds and cash equivalents. This objective is meant to achieve a mix of income generation and capital appreciation.	
• The benchmark will be 50% stocks and 50% bonds and cash, see appendix for further detail.	
Moderate Growth ("60/40"): Investors who wish to balance the amount of risk they take in their portfolios with the potential for return. The potential for growth is greater although a significant part of the portfolio is invested in assets that can act as an offset against volatility. Portfolios in this category are typically 50-70% stocks and 30-50% bonds and cash equivalents. This objective places emphasis on capital appreciation while still maintaining a large portion of the portfolio in less volatile assets.	}
• The benchmark will be 60% stocks and 40% bonds and cash, see appendix for further detail.	
Growth ("70/30"): Investors who are willing to take a large amount of risk in their portfolio in order to maximize their return. The potential for growth may be greater, and only a small portion of their portfolio is invested to offset volatility. The potential for losses in the short term may be greater. Portfolios in this category are typically 60-80% stocks and 20-40% bonds and cash equivalents. This objective places greater emphasis on capital appreciation although a significant portion is invested in less volatile assets.	
 The benchmark will be 70% stocks and 30% bonds and cash, see appendix for further detail. 	
Growth Plus ("80/20"): Investors who are willing to take a large amount of risk in their portfolio in order to maximize their return. The potential for growth may be greater, and only a small portion of their portfolio is invested to offset volatility. The potential for losses in the short term may be greater. Portfolios in this category are typically 70-90% stocks and 10-30% bonds and cash equivalents. This objective places greater emphasis on capital appreciation although a significant portion is invested in less volatile assets.	
 The benchmark will be 80% stocks and 20% bonds and cash, see appendix for further detail. 	
All Equity: Investors who are willing to take a significant amount of risk in their portfolio in order to maximi their return; intermittent volatility is not a concern. While the potential for growth may be unlimited, the potential for losses in the short term may also be unlimited. Portfolios in this category are typically 100% in stocks and categories. While the volatility will be higher, there is greater potential for total return over the long term.	iai
• The benchmark will be 97.5% stocks and 2.5% cash, see appendix for further detail.	
Other:	
A list of relevant benchmarks for each profile is found in the appendix of this document.	
Additional Risk Tolerance Notes:	

A



INVESTMENT POLICY STATEMENT

Equity Investment Options:

Other:

Equity investments will be chosen according to account profile as well as prevailing market

conditions. Please select from the CT equity strategies listed below. In order to manage diversification efficiently, the equity allocation must be greater than \$200,000 to be eligible for the individual equity strategies. If the value of the equity allocation falls below the minimum, Cambridge Trust will notify the client that the account will migrate the individual equities to a mutual fund strategy (as shown at the bottom of the list). In certain situations, a mutual fund strategy might also be preferable for larger accounts. A list of relevant benchmarks for each strategy is found in the appendix of this document. Core Equity: This strategy's objective is to provide preservation and growth of capital by investing in equity securities, primarily in the US. The focus is on high quality, large capitalization companies, and may include a modest allocation to select medium and smaller-sized growth companies. Other types of assets used in this strategy may include mutual funds, ETFs and liquid alternatives to complement its individual equity holdings as appropriate. The primary reference benchmark for this strategy is Global Equity Benchmark: 80% S&P 500 and 20% MSCI AC World ex-US Index. Equity Income: This strategy gives priority to dividend sustainability, growth potential, and yield. Focus is given to high quality companies that offer both current income and the opportunity for capital appreciation Other types of assets used in this strategy may include mutual funds, ETFs and liquid alternatives to complement its individual equity holdings as appropriate. The primary reference benchmark for this strategy is Global Equity Income Benchmark: 80% Nasdaq US Broad Dividend Achievers Index and 20% S&P Global Ex-US Dividend Growers Index. Sustainable & Responsible Investment: This strategy considers environmental, social, and corporate governance (ESG) criteria to generate long-term competitive financial returns and positive social impact. Other types of assets used in this strategy may include mutual funds, ETFs and liquid alternatives to complement its individual equity holdings as appropriate. The primary reference benchmark for this strategy is Global Equity Benchmark: 80% S&P 500 and 20% MSCI AC World ex-US Index. Stock Mutual Fund: This strategy uses mutual funds (or ETFs) to replicate the parameters of the respective equity strategy. It is generally used for smaller equity portfolios in which adequate diversification cannot be achieved using individual stocks. The primary reference benchmark for this strategy is the same as the respective equity strategies above (Standard = Core Equity benchmark, SRI = SRI benchmark) Please note stock mutual fund choice: Standard mutual funds SRI mutual funds

CAMBRIDGE

PRIVATE BANKING WEALTH MANAGEMENT

INVESTMENT POLICY STATEMENT

8. Fixed Income Investment Options:

Fixed income investments will be chosen according to account profile as well as prevailing market conditions. Please select from the CT fixed income strategies listed below.

In order to manage diversification efficiently, the fixed income allocation must be greater than \$250,000 to be eligible f b

for the individual bond strategies. If the value of the fixed income allocation falls below the minimum, Cambridge Frust will notify the client that the account will migrate the individual bonds to a mutual fund strategy (as shown at the bottom of the list). In certain situations, a mutual fund strategy might also be preferable for larger accounts.
A list of relevant benchmarks for each profile is found in the appendix of this document.
Core Bond - Taxable: This strategy focuses on the preservation and gradual growth of capital focusing on stable, intermediate-term taxable bonds. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate.
The primary reference benchmark for this strategy is 100% Barclays Intermediate Government/Credit Index.
Core Bond - Municipal: This strategy focuses on the preservation and gradual growth of capital focusing on stable, intermediate-term municipal bonds. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate.
The primary reference benchmark for this strategy is 100% Bank of America Merrill 1-10 Year Muni Index.
Core Plus Bond - Taxable: This strategy focuses on the moderate growth of capital and greater income generation by adding higher yielding taxable securities to complement core holdings. The average portfolio credit quality is investment grade with a targeted duration of the benchmark +/- one year and no maturity limit. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond
holdings as appropriate. • The primary reference benchmark for this strategy is 85% Barclays Government/Credit Index and 15% Bloomberg Barclays U.S. Corporate High Yield USD Index.
Core Plus Bond – Municipal: This strategy focuses on the moderate growth of capital and greater income generation by adding higher yielding municipal securities to complement core holdings. The average portfolio credit quality is investment grade with a targeted duration of the benchmark +/- one year and no maturity limit. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond
 The primary reference benchmark for this strategy is 85% Bank of America Merrill 7-12 Year Muni Index and 15% Bloomberg Barclays Municipal High Yield Index.
SRI Bond - Taxable: This strategy focuses on the preservation and gradual growth of capital by investing in stable intermediate-term taxable bonds with consideration given to environmental, social and corporate governance (ESG) criteria. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond
holdings as appropriate. • The primary reference benchmark for this strategy is 100% Barclays Intermediate Government/Credit Index.
SRI Bond - Municipal: This strategy focuses on the preservation and gradual growth of capital by investing in stable intermediate-term municipal bonds with consideration given to environmental and sustainability criteria. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets use in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as
 appropriate. The primary reference benchmark for this strategy is 100% Bank of America Merrill 1-10 Year Muni Index. Confidential Page 5 of



INVESTMENT POLICY STATEMENT

incom	e strategy		Fs) to replicate the parameters of the respective fixe folios in which adequate diversification cannot be
-	(Stand	imary reference benchmark for this strategy is the sard = Core benchmarks, SRI = SRI benchmarks, Estandard mutual fund choice: Standard mutual funds - Taxable Standard mutual funds - National Municipal Standard mutual funds - MA Muni Focus	same as the respective fixed income strategies above inhanced Yield = Enhanced yield benchmark). SRI mutual funds - Taxable SRI mutual funds - Municipal Core Plus Bond mutual funds - Taxable Core Plus Bond mutual funds - Municipal
\boxtimes	Other:	Money Market Funds & CD's	
Additi	onal No	otes on Overall Policy:	

This Investment Policy Statement may be updated at any time as client needs, time horizons, risk tolerances or investment objectives change. Accounts may be rebalanced if the asset allocation varies from the ranges stated above due to market conditions or account activity. The ranges given are guidelines and subject to change without prior notice. The benchmarks stated are for reference only and are subject to change if a different benchmark is deemed more appropriate by the investment team. Security types not mentioned in this IPS may be added to the investment strategies as deemed appropriate by the investment team. Cash received into an account will be invested over a reasonable period of time. If there is more than one account covered by this Investment Policy Statement, the assets in each may be invested in different asset allocations or securities but will collectively conform to the investment objective noted above. There is no guarantee that the investments in the account will meet an expected return requirement or risk profile, either individually or as a whole. Investments may lose value and are not bank or FDIC guaranteed. The value of the portfolio may be influenced by market events, economic conditions, and specific company events.



INVESTMENT POLICY STATEMENT

9. Directed Holdings:

It is our understanding that you have directed us to retain the positions listed below. Holding these securities represents a risk to the portfolio. We hold these positions at your request and seek your written direction that the shares be retained, even if they represent a non-standard investment position. Cambridge Trust Company does not assume any liability for the risk, losses or costs associated with any client directed non-approved names or concentrated positions where we do not have full discretion to sell the positions within our policy guidelines. If at any time this direction is no longer valid, please contact your Portfolio Manager or Relationship Manager directly with written instructions.

discretion to sell the positions within our policy guidelines. If at any time this dir. Portfolio Manager or Relationship Manager directly with written instruc		ger valid, please contact your
No Discretion - The positions listed below are client directed with no	discretion to se	u
Ticker/Cusip Security Name		
Limited Discretion - The positions listed below are concentrated hole with embedded gains. While the agreed strategy is to reduce these positions not have full discretion to immediately sell the positions to within	itions over sever	ral tax years, Cambridge Trust
Ticker/Cusip Security Name		
By signing below, the parties confirm, this Investment Policy Stagoals, objectives and specific instructions.	tement accura	tely describes the client's
Client/Trustee/Co-Trustee Acknowledgment:		
An TIMORAY C DRISCON TIES	Dated:	12/2/2
TIMOSTON & DRISCOM TIES	Dated:	12/7/21
Joury JACKSON	Dated:	12/7/21
Relationship Manager Acknowledgment:		
	Dated:	
Portfolio Manager Acknowledgment:		
	Dated:	
INTERNAL/INVESTMENT DEPARTMENT USE ONLY:		
TRADING GROUP: YES NO NO		

PRIVATE BANKING WEALTH MANAGEMENT

INVESTMENT POLICY STATEMENT

Appendix: Relevant Portfolio Reference Benchmarks

The benchmarks stated are for reference only and are subject to change if a different benchmark is deemed more appropriate by the investment team.

		Risk Averse Conservative	mservative	Moderately	Balanced	Moderate	Growth	Growth Plus	All Equity
		"0/100"	"0/100" "30/70"	.40/60"	.20/20.	"60/40"	"06/07"	"80/20"	"130/0"
Asset Class	Benchmark								ag-age and Palma
US Equities	S&P 500*		24.0%	32.0%	40.0%	48.0%	26.0%	64.0%	.78.0%
International Equities	MSCI AC World ex-US*		6.0%	8.0%	10.0%	12.0%	14.0%	16.0%	.9.5%
Fixed Income	According to tax status**	97.5%	67.5%	57.5%	47.5%	37.5%	27.5%	17.5%	0.0%
Cash	Lipper Money Market	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
je odrument i jedijak je krajanjem katerioni proposentali konstruktura i jedijak je krajanje konstruktura i je		100.0%	100.0%	-	100.0%		100.0%	100.0%	100.0%
	paraonisty attaches sus defets also para bandany alternative (Carlos defets) and a second see provide the	***************************************	eren veganistiskinistiskinistiskinistiskinistiskinistiskinistiskinistiskinistiskinistiskinistiskinistiskinisti						

CAMBRIDGE TRUST - BENCHMARKS & INDICES

OVERALL PORTFOLIO

INDIVIDUAL SECURITIES SUB-STRATEGIES

			Equity	
Equity Strategy Benchmarks		Core Equity	Income	SRI Equity
US Equities	S&P 500	80%	:	80%
International Equities	MSC! AC World ex-US	20%	ł	20%
Equity Income: US Equities	Nasdaq US Broad Dividend Achievers	d Achievers	80%	
Equity Income: International S&P Global ex-US Dividend Growers	I S&P Global ex-US Dividen	nd Growers	20%	

	, ,	Core Plus	Core	Core Core Plus SRI Bonds SRI Bo	SRI Bonds	SE SE
Fixed Income Strategy Benchmarks	Core men	Muni	Taxable	Taxable	Taxable	~
Bardays Intermediate Government/Credit Index			100%	82%	100%	
Bank of America Merrill 1-10 Year Muni Index	100%					
Bank of America Merrill 7-12 Year Muni Index		82%		,		
Bloomberg Bardays Municipal High Yield Index		15%				
Bloomberg Bardays U.S. Corporate High Yield USD Index				15%		

100%

Global Asset Allocation strategies are considered in a separate document and may use aifferent benchmarks

^{**} For taxable accounts: Bank of America Merill 1-10 Year Muni Index; For tax-exempt accounts: Bardays Intermediate Government/Credit Ind:x For equity income strategies, please see specialized benchmarks listed below

Exhibit 4

PRIVATE BANKING WEALTH MANAGEMENT

A	CCOUNT NUMBER	k: #5489		DATE:	Decemb	per 7, 2021	
A	CCOUNT NAME:	Town of New Cass	de, NH - Trust	Funds			
	NITIAL:		UPDATED		\boxtimes		
To Car Sta	wn of New Castle, N mbridge Trust Compa	IH Trustees of Tr any regarding invest reflect the client's	ust Funds stment goals ar current situation	nd objectives a	as well as ri	sk tolerance. T y reviewed and	athorized signatory(ies)and This Investment Policy updated to reflect any
1.	Time Horizon Time horizon is defined in the horizon is defined in the horizon in	rally, the longer a coup losses resulting is:	lient's time hor g from a marke	izon is, the gr	eater the pro For the purp	obability of grovestir	wth because there is
2.	Taxes Taxability of account Client's marginal tax Approximate annual	bracket?	State of	·Taxable residence? ?		*	
	*An actively managed conditions. Gains may Restrictions on annual	be higher due to spe	ecific portfolio c	onsiderations si	uch as the tra		
3. 	Other Remit net incor Remit a fixed an Make payments (Requests for pa Make payments f	JAJO FMAN ne on (day nount of \$ from income and/ yments to a third-prom income and/ I request verbally,	recurring payn on (de or principal as party must be m or principal dire	ay recurring particles of the confirmation of	ayment is to ting med in writi a deposit-ac	ng count in	
4.	Restrictions/Reter Does the account he Will the account hol Are there any other: *If answering Yes to standard legacy posi held >10% due to ga	old Cambridge Ban d any client directe specific assets the c any of the above, p tions will be trimm	corp (CATC) s d equity position client directs us blease complete ed over time in	on > 10% of a to retain? Section 9 "Di order to mana	irected Hold	* Yes * Yes * Yes tings". Unless opropriately. Po	No No No No client directed, non- sitions that will be



	Are there any other trade or account restrictions? If Yes, please list below	∐ Yes	∐ No
5.	Other Are there any other unique needs or considerations?		
6.	Investment Risk Profile Historically, market returns have shown that there is a relationship between the of return earned over the long term. Generally, the greater the risk taken, the his		
	The descriptions below center on the stock/bond mix that will comprise the maprofiles also have the ability to allocate 0-10% of the overall portfolio into specific other unique opportunities as identified and recommended by the Cambridge This not limited to, diversifying assets such as gold and commodities. During time the target to stocks and/or bonds will be adjusted accordingly.	alty, alternative in rust team. This c	ould include, but
	The client risk profile is:		
	Risk Averse – All Bonds and Cash: Investors who prefer to take the least are portfolio of assets that are expected to experience relatively fewer market value portfolios. The potential for growth is limited. Portfolios in this category are ty equivalents. While the volatility will be low and there is a greater emphasis on the potential for total return is less.	fluctuations than pically 100% in I	higher risk bonds and cash
	• The benchmark will be 100% bonds and cash, see appendix for further	detail.	
	Conservative ("30/70"): Investors who are willing to take a small amount of prefer small market value fluctuations. The potential for growth may be limit typically 20-40% stocks and 60-80% bonds and cash equivalents. This objective generation with minimal exposure to stocks.	ted. Portfolios	in this category are
	• The benchmark will be 30% stocks and 70% bonds and cash, see apper	ıdix for further d	etail.
	Moderately Conservative ("40/60"): Investors who are willing to take a small but who still prefer small market value fluctuations. The potential for growth category are typically 30-50% stocks and 50-70% bonds and cash equivalents. To on income generation with minimal exposure to stocks.	n may be limited.	Portfolios in this
	 The benchmark will be 40% stocks and 60% bonds and cash, see apper 	ıdix for further d	etail.



Balanced ("50/50"): Investors who are willing to take moderate risk in their portfolios but who still prefer
somewhat smaller market value fluctuations. The potential for growth is possible but the bulk of the portfolio is dedicated to assets with a more stable value over time. Portfolios in this category are typically 40-60% stocks and 40-60% bonds and cash equivalents. This objective is meant to achieve a mix of income generation and capital appreciation.
 The benchmark will be 50% stocks and 50% bonds and cash, see appendix for further detail.
Moderate Growth ("60/40"): Investors who wish to balance the amount of risk they take in their portfolios with the potential for return. The potential for growth is greater although a significant part of the portfolio is invested in assets that can act as an offset against volatility. Portfolios in this category are typically 50-70% stocks and 30-50% bonds and cash equivalents. This objective places emphasis on capital appreciation while still maintaining a large portion of the portfolio in less volatile assets.
• The benchmark will be 60% stocks and 40% bonds and cash, see appendix for further detail.
Growth ("70/30"): Investors who are willing to take a large amount of risk in their portfolio in order to maximize their return. The potential for growth may be greater, and only a small portion of their portfolio is invested to offset volatility. The potential for losses in the short term may be greater. Portfolios in this category are typically 60-80% stocks and 20-40% bonds and cash equivalents. This objective places greater emphasis on capital appreciation although a significant portion is invested in less volatile assets.
 The benchmark will be 70% stocks and 30% bonds and cash, see appendix for further detail.
Growth Plus ("80/20"): Investors who are willing to take a large amount of risk in their portfolio in order to maximize their return. The potential for growth may be greater, and only a small portion of their portfolio is invested to offset volatility. The potential for losses in the short term may be greater. Portfolios in this category are typically 70-90% stocks and 10-30% bonds and cash equivalents. This objective places greater emphasis on capital appreciation although a significant portion is invested in less volatile assets.
• The benchmark will be 80% stocks and 20% bonds and cash, see appendix for further detail.
All Equity: Investors who are willing to take a significant amount of risk in their portfolio in order to maximiz their return; intermittent volatility is not a concern. While the potential for growth may be unlimited, the potential for losses in the short term may also be unlimited. Portfolios in this category are typically 100% in stocks and cas equivalents. While the volatility will be higher, there is greater potential for total return over the long term.
• The benchmark will be 97.5% stocks and 2.5% cash, see appendix for further detail.
Other:
A list of relevant benchmarks for each profile is found in the appendix of this document.
Additional Risk Tolerance Notes:



INVESTMENT POLICY STATEMENT

7. Equity Investment Options:

Equity investments will be chosen according to account profile as well as prevailing market conditions. Please select from the CT equity strategies listed below.

In order to manage diversification efficiently, the equity allocation must be greater than \$200,000 to be eligible for the individual equity strategies. If the value of the equity allocation falls below the minimum, Cambridge Trust will notify

the client that the account will migrate the individual equities to a mutual fund strategy (as shown at the bottom of the list). In certain situations, a mutual fund strategy might also be preferable for larger accounts.
A list of relevant benchmarks for each strategy is found in the appendix of this document.
Core Equity: This strategy's objective is to provide preservation and growth of capital by investing in equity securities, primarily in the US. The focus is on high quality, large capitalization companies, and may include a modest allocation to select medium and smaller-sized growth companies. Other types of assets used in this strategy may include mutual funds, ETFs and liquid alternatives to complement its individual equity holdings as appropriate.
 The primary reference benchmark for this strategy is Global Equity Benchmark: 80% S&P 500 and 20% MSCI AC World ex-US Index.
Equity Income: This strategy gives priority to dividend sustainability, growth potential, and yield. Focus is given to high quality companies that offer both current income and the opportunity for capital appreciation Other types of assets used in this strategy may include mutual funds, ETFs and liquid alternatives to complement its individual equity holdings as appropriate.
• The primary reference benchmark for this strategy is Global Equity Income Benchmark: 80% Nasdaq US Broad Dividend Achievers Index and 20% S&P Global Ex-US Dividend Growers Index.
Sustainable & Responsible Investment: This strategy considers environmental, social, and corporate governance (ESG) criteria to generate long-term competitive financial returns and positive social impact. Other types of assets used in this strategy may include mutual funds, ETFs and liquid alternatives to complement its individual equity holdings as appropriate.
 The primary reference benchmark for this strategy is Global Equity Benchmark: 80% S&P 500 and 20% MSCI AC World ex-US Index.
Stock Mutual Fund: This strategy uses mutual funds (or ETFs) to replicate the parameters of the respective equity strategy. It is generally used for smaller equity portfolios in which adequate diversification cannot be achieved using individual stocks.
 The primary reference benchmark for this strategy is the same as the respective equity strategies above (Standard = Core Equity benchmark, SRI = SRI benchmark)
Please note stock mutual fund choice:
Standard mutual funds
SRI mutual funds
Other:

PRIVALE BANKING WEALLH MANAGEMENT

INVESTMENT POLICY STATEMENT

8. Fixed Income Investment Options:

Fixed income investments will be chosen according to account profile as well as prevailing market conditions. Please select from the CT fixed income strategies listed below.

In order to manage diversification efficiently, the fixed income allocation must be greater than \$250,000 to be eligible for the individual bond strategies. If the value of the fixed income allocation falls below the minimum, Cambridge Trust will notify the client that the account will migrate the individual bonds to a mutual fund strategy (as shown at the bottom of the list). In certain situations, a mutual fund strategy might also be preferable for larger accounts.

bottom of the list). In certain situations, a mutual fund strategy might also be preferable for larger accounts.
A list of relevant benchmarks for each profile is found in the appendix of this document.
Core Bond - Taxable: This strategy focuses on the preservation and gradual growth of capital focusing on stable, intermediate-term taxable bonds. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate. • The primary reference benchmark for this strategy is 100% Barclays Intermediate Government/Credit Index.
Core Bond - Municipal: This strategy focuses on the preservation and gradual growth of capital focusing on stable, intermediate-term municipal bonds. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETI's, and liquid alternatives to complement individual bond holdings as appropriate. • The primary reference benchmark for this strategy is 100% Bank of America Merrill 1-10 Year Muni Index.
Core Plus Bond - Taxable: This strategy focuses on the moderate growth of capital and greater income generation by adding higher yielding taxable securities to complement core holdings. The average portfolio credit quality is investment grade with a targeted duration of the benchmark +/- one year and no maturity limit. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate. • The primary reference benchmark for this strategy is 85% Barclays Government/Credit Index and 15% Bloomberg Barclays U.S. Corporate High Yield USD Index.
Core Plus Bond – Municipal: This strategy focuses on the moderate growth of capital and greater income generation by adding higher yielding municipal securities to complement core holdings. The average portfolio credit quality is investment grade with a targeted duration of the benchmark +/- one year and no maturity limit. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate. • The primary reference benchmark for this strategy is 85% Bank of America Merrill 7-12 Year Muni Index and 15% Bloomberg Barclays Municipal High Yield Index.
SRI Bond - Taxable: This strategy focuses on the preservation and gradual growth of capital by investing in stable intermediate-term taxable bonds with consideration given to environmental, social and corporate governance (ESG) criteria. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate.
 The primary reference benchmark for this strategy is 100% Barclays Intermediate Government/Credit Index.
SRI Bond - Municipal: This strategy focuses on the preservation and gradual growth of capital by investing in stable intermediate-term municipal bonds with consideration given to environmental and sustainability criteria. The average portfolio credit quality is A with a targeted duration of the benchmark +/- one year. Other types of assets used in this strategy may include mutual funds, ETFs, and liquid alternatives to complement individual bond holdings as appropriate.

• The primary reference benchmark for this strategy is 100% Bank of America Merrill 1-10 Year Muni Index.



INVESTMENT POLICY STATEMENT

Bond Mutual Fund: This strategy uses mutual funds (or 1:1Fs) to replicate the parameters of the respective fixed

income strategy. It is generally used for smaller fixed income port	folios in which adequate diversification cannot be
achieved using individual bonds.	
 The primary reference benchmark for this strategy is the s (Standard - Core benchmarks, SRI = SRI benchmarks, E 	
 Please note bond mutual fund choice: 	
Standard mutual funds Taxable	SRI mutual funds - Taxable
Standard mutual funds National Municipal	SRI mutual funds Municipal
Standard mutual funds - MA Muni Focus	Core Plus Bond mutual funds - Taxable
_	Core Plus Bond mutual funds - Municipal
Other:	
Additional Notes on Overall Policy:	
,	
	and a second of the second of

This Investment Policy Statement may be updated at any time as client needs, time horizons, risk tolerances or investment objectives change. Accounts may be rebalanced if the asset allocation varies from the ranges stated above due to market conditions or account activity. The ranges given are guidelines and subject to change without prior notice. The benchmarks stated are for reference only and are subject to change if a different benchmark is deemed more appropriate by the investment team. Security types not mentioned in this IPS may be added to the investment strategies as deemed appropriate by the investment team. Cash received into an account will be invested over a reasonable period of time. If there is more than one account covered by this Investment Policy Statement, the assets in each may be invested in different asset allocations or securities but will collectively conform to the investment objective noted above. There is no guarantee that the investments in the account will meet an expected return requirement or risk profile, either individually or as a whole. Investments may lose value and are not bank or FDIC guaranteed. The value of the portfolio may be influenced by market events, economic conditions, and specific company events.



INVESTMENT POLICY STATEMENT

9. <u>Directed Holdings:</u>

It is our understanding that you have directed us to retain the positions listed below. Holding these securities represents a risk to the portfolio. We hold these positions at your request and seek your written direction that the shares be retained, even if they represent a non-standard investment position. Cambridge Trust Company does not assume any liability for the risk, losses or costs associated with any client directed non-approved names or concentrated positions where we do not have full discretion to sell the positions within our policy guidelines. If at any time this direction is no longer valid, please contact your Portfolio Manager or Relationship Manager directly with written instructions.

, , ,		
No Discretion - The positions listed below are client directed with no di	scretion to se	ell
Ticker/Cusip Security Name		
Limited Discretion - The positions listed below are concentrated holdin with embedded gains. While the agreed strategy is to reduce these position does not have full discretion to immediately sell the positions to within per-	ns over seve	ral tax years, Cambridge Trust
Ticker/Cusip Security Name		
By signing below, the parties confirm, this Investment Policy States goals, objectives and specific instructions.	nent accura	tely describes the client's
Client/Trustee/Co-Trustee Acknowledgment:		
July JAMES WILLER	Dated:	12/1/21
Make JAMES WILELL	Dated:	147/21
Relationship Manager Acknowledgment:	Dated:	12/7/21
	Dated: _	
Portfolio Manager Acknowledgment:		
	Dated: _	
INTERNAL/INVESTMENT DEPARTMENT USE ONLY:		
TRADING GROUP: YES NO NO		

INVESTMENT POLICY STATEMENT

Appendix: Relevant Portfolio Reference Benchmarks

The benchmarks stated are for reference only and are subject to change if a different benchmark is deemed more appropriate by the investment team.

47.5% 100.0% 2.5% Risk Averse Conservative Conservative 100.0% 130/70% 100.0% 2.5% "0/100" According to tax status** MSCI AC World ex-US* Lipper Money Market Benchmark S&P 500* nternational Equities Fixed Income **US** Equities Asset Class

CAMBRIDGE TRUST - BENCHMARKS & INDICES

OVERALL PORTFOUO

*For equity income strategies, please see specialized benchmarks listed below

INDIVIDUAL SECURITIES SUB-STRATEGIES

жения при метрину в удельный как примента при примента примента примента примента примента примента примента п			Equity	
Equity Strategy Benchmarks		Core Equity	Income	SRI Equity
US Equities	S&P 500	80%	1	%08
International Equities	MSCI AC World ex-US	20%	1	20%
Equity Income: US Equities Nasdaq US Broad Dividend Achievers	Nasdaq US Broad Dividen	nd Achievers	80%	
Equity income: International S&P Global ex-US Dividend Growers	I S&P Global ex-US Divider	nd Growers	20%	

			and the same of th	-	Call of the contract of the case of the ca	-
	, m. g.	Core Plus	Core	Core Core Plus SRI Bonds SRI Ba	SRI Bonds	SRIB
Fixed Income Strategy Benchmarks	Core mun	Muni	Taxable	Taxable	Taxable	atti
Barclays Intermediate Government/Credit Index			100%	85%	100%	
Bank of America Merrill 1-10 Year Muni Index	100%					•
Bank of America Merrill 7-12 Year Muni Index		85%				
Bloomberg Sardays Municipal High Yield Index		15%				
Bloomberg 3ardays U.S. Corporate High Yield USD Index				15%		- Total Control Control

Muni Muni

100%

Global Asset Allocation strategies are considered in a separate document and may use different benchmorks

^{**}For taxable accounts: Bank of America Mertill 1-10 Year Muni Index; For tax-exempt accounts. Bardays Intermediate Government/Credit Index